



CAVALIERS

FRONT OFFICE

Cleveland Cavaliers 2011-12 Directory

Chairman	Dan Gilbert
Vice Chairman	Jeff Cohen, Nate Forbes
General Manager	Chris Grant
Head Coach	Byron Scott
Assistant Coaches	Jamahl Mosley, Paul Pressey, Joseph Prunty, Nate Tibbetts
Assistant Coach/Strength & Conditioning	Stan Kellers
VP, Basketball Operations	David Griffin
Executive Director of Basketball Operations	Michael Blackstone
Head Athletic Trainer	Max Benton
Assistant Athletic Trainer	Steve Spiro
Assistant Coach/Strength	Derek Millender
Director of International Scouting	Chico Averback
Director of Team Security	Marvin Cross
Director of Team Operations	Mark Cashman
Director Pro Player Personnel	Wes Wilcox
Director College Player Personnel	Trent Redden
Special Projects Coordinator	Larry Nance
Director of East Coast Scouting	David Henderson
Scout	Pete Babcock
Senior Vice President, Communications	Tad Carper
Vice President, Community Relations/Player Programs	Colleen Garrity
Director of Basketball Communications	Garin Narain
Director of Communication Ops & Service	Amanda Petrak
Basketball Communications Coordinator	Jeff Schaefer
Basketball Communications Seasonal Assistant	Justin Hicks
Team Operations Manager	Maura Schroeder
Executive Assistant to General Manager	Norma Hoops
Manager Video & Advance Scout	Dan Vincent
Basketball Operations Assistant	Dave Lewin
Player Development Assistant/Video Coach	Jordi Fernandez, Aubrey McCreary
Team Seasonal Assistants	Michael Gansey, Troy Payne, Matt Whinrey
Team Physicians	John Bergfeld, MD, Richard Parker, MD, Alfred Cianflocco, MD
Team Dentists	Todd Coy, DMD, Ray Raper, DMD
President	Len Komoroski
Executive Vice President, Chief Operating Officer	Kerry Bubolz
Executive Vice President, Chief Financial Officer	Mozelle Jackson
Senior Vice President, Marketing	Tracy Marek
Vice President, Facility Operations	Antony Bonavita
Vice President, Sales and Service	Open
Vice President, General Counsel	Jason Hillman
Vice President, Corporate Sales	Randy Domain
Vice President, Special Projects	Gayle Bibby-Crème
Administrative Offices:	Senior Director, Events Hallie Yavitch
	Executive Assistant to President Stephanie Kreiner
	Administrative Assistant Jaime Diwald
Administrative Services:	Director, Administrative Services Susan Anderson
	Manager, Administrative Services Diane Samples
	Administrative Services Assistant Laurie Slepko
	Mail/Office Supply Clerk Gabby Green
Broadcast Services:	Senior Director, Broadcast Services Dave Dombrowski
	Director QTV Engineering Mike Gerlica
	Manager QTV Engineering Joe Fritchen
	Broadcast Producer Scott Smoot
	Play by Play Announcer John Michael
	Engineer/Videographer Dave McElhatten
	Radio Producer Scott Zunilla
Community Relations:	Director, Alumni Relations Campy Russell
	Manager, Community Relations Holly Yansak
	Community Relations Coordinator Ryan Polosky
	Director, Corporate Communications Phyllis Salem
Corporate Communications:	Communications Coordinators Mark Wright, Jenn Yokley
Corporate Sales:	Senior Director, Corporate Sales Steve Meyer
	Senior Corporate Sales Executive Beth Stephano
	Director, Partnership Activation Lisa Hudak
	Director, Community and Business Development Austin Carr
	Senior Manager, Partnership Activation Cari Henegar
	Manager, New Media Sales David Gordon
	Manager, Partnership Activation/Broadcast Services Ryan Banks
	Corporate Sales Executives Lauren Fairchild, Corey James, Jeff Kadlub, Ellen Narain
	Partnership Activation Specialist Open
	Executive Assistant Theresa Timko
Facility Operations:	Senior Director, Facility Operations Matt Miller
	Director, Guest Services Mark Waters
	Director, Housekeeping Brian Milner
	Senior Manager, Housekeeping Bob Pollard
	Chief Engineer Ray Deemer
	Senior Manager, Safety/Security Brian Herbert
	Senior Manager, Event Security Mike Sims
	Manager, Building Crews Tommy Thomas
	Manager, Housekeeping Randy Fitzsimmons
	Manager, Security Mike Harris
	Manager, Practice Facility David Painter
	Manager, Staffing Dana Love
	Business Manager, Facility Ops Monica Cianchetti
	Architect Michael Lathrop
	Conversions Coordinator Sherman Cartwright

	Housekeeping Coordinator	Lydia Hardy
	Operations Coordinator	Dominic Pavone
	Front Office Coordinator	Yvonne Patterson
	Supervisor, Building Crew-Events	Jerome Hunt
	Building Maintenance	Melvin Dimes, Jason Floyd, Lonnie King, Scott Maxwell, Russ Milner, Mike Mulhall, Jody Shankland, Jose Torres
	Building Crew	Byron Creel, Steve Kuzemchak, Adrian Miller, James Parks, Bernnie Redmond, Richie Smart, Dave Wigley, Trent Wilson
	Housekeeping Level Leaders	Leonard Bradley, Novella Clark, Antonio Hill, Truelove Jackson, Renee Little, Jeff Reed, Wayne Sparr, Robert Stone
	Security Lieutenant	Brad Frolo
	Security Sergeants	Bernard Hicks, Sam Schleman, Don Sledge
	Senior Security Officers	Greg Bee, Deborah Ellington, Louis Yahraus
	Security Officers	Jose Ayala, Barb Consorte, Kevin Corum, Norris Duncan, Thomachia Goodwin, Anthony Kimbrough, Brian Miller, Eric Montoya, Noble Nixon, Tanesha Pitts, Katie Reyes, Dave Ronske, Tom Roop, Cory Shaw, Jeremy Smith, Joe Vitanza, Damon Wright
Finance/IT:	Controller	Sue Owca
	Senior Director, Information Technology	Ed Kordel
	Financial Analyst	Evelyn Bell
	Manager, Accounting	Open
	Manager, APIAR	Cindy Koenig
	Manager, Payroll	Linda Burch
	Accounts Payable Clerks	Connie Kaick, Carol Rott
	Help Desk Analyst	Kevin Michaels, Open
	Junior Accountant	Elise Hunt
	Intranet Developer	Erin Champion
	IS Developer	Brad DeAngelis
	Network Engineer	Rob Hageman
	Network Administrator	Steve Schur
	Payroll Coordinator	Anna Michaels
	Retail Accountant	Kristy Badger
	Senior Accountant	Open
	Staff Accountant	Nehal Patel
Game Entertainment:	Director, Animal Control	Jon Cudo
	Senior Director, Game Presentation	Amanda Greco
	Director, Video Production	Open
	Manager, Game Presentation	Open
	Manager, Post Production	Open
	Manager, Video Production & Project Manager for QTV	Matt Eck
	Senior Manager, Video Production	AJ Johnson
	Dance Teams Coordinator	Jami Taylor
	Game Presentation Coordinator	Almead Crump
	Dance Teams Assistant	Demetrius Bolling
	Special Projects Coordinator	Olivier Sedra
	Prod Web & Graphic Content	Coree Miracola
	Prod & Editor In-Game Elements	Mark Zaremba
Human Resources:	Director, Human Resources	Farrell Finnin
	Manager, Human Resources	Heather Brockler
	Benefits Coordinator	Megan Dean
	Employment Coordinator	Open
	Human Resources Assistant	Deb Carr
Marketing:	Director, Advertising/Event Marketing	Chris Lesko
	Director, Graphics	Mark Pociak
	Manager, Marketing	Nate Ferrall
	Graphic Designer	Blaine Fridrick
	Marketing Coordinator	Matt Papatheodorou
	Marketing Services Coordinator	Joel Layman
Merchandising:	Senior Manager, Arena Retail Operations	Linda Gambow
	Manager, Arena Events/Concessions	Sharon Caramell
	Manager, Team Shop	Marcin Rapacz
	Manager, Warehouse Operations	Jon Akers
	Manager, Web Store/Mail Order	Mike Friedberg
	Senior Buyer	Amanda Marshall
	Buyer	Open
Sales:	Senior Director, Ticket Sales and Service	Nicholas Frasco
	Director, Analytics	Sezin Aksoy
	Director, Database Marketing	Damon Chatmon
	Senior Director, Suite/Premium Sales and Service	Nic Barlage
	Manager, Strategy & Analysis	Kevin O'Toole
	Manager, Business Development	Eric Clouse
	Manager, Inside Sales	Matt Fahr
	Manager, Client Experience	Taylor Marcus
	Business Development Specialists	Ethan Davis, Craig Frederick, Clarence Hoover, Mike Loobom, Dan Maret, Brett Wallace
	Client Experience Specialists	Chris Baltusnik, Chris Muhlbeg, Lindsay Schwartz, Tiffany Soley
	Client Experience Coordinator	Jeremy Hatak
	Premium Sales Consultants	Josh Baker, Steve Kory, Chris Schons
	Sales Coordinator	Meghan Javorek
	Sales Operations Coordinator	Rhett Wennes
Sales-Groups:	Director, Group Sales & QLA Tkt Sales	Bryan Ralston
	Manager Group Sales	Scott MacDonald
	Group Events Specialists	Natalie Aleman, John Fouser, Britney Jurchenko, Buck Miller, Pete Ross, Tom Sitko, Kevin Tracy
	Group Events Assistant	Tracy Behnke
Sales-Inside:	Account Executives	Ade Ayodele, Ashley Eagle, Taylor Evans, Dan Halley, Julianne Hostutler, Kate Kasunic, Jon Ochs, Kristin Rhoa, Mark Truesdell
Sourcing:	Director, Corporate Sourcing	Dana Wolfe
	Sourcing Manager	Megan Davis
	Sourcing Coordinator	Michelle Churchill
Suite Sales/Service:	Senior Director, Premium/Suite Experience	AJ Bondi
	Senior Manager, Premium Service	Mike Sansone
	Manager, Suite Services Event	Jan Shupe
	Manager, Suite Services Office	Amy Liles
	Special Events Coordinator	Shari Lindenbaum
	Ticketing Coordinator	Andy Schaefer
Ticket Office:	Director, Ticket Operations	Ron Velazquez
	Senior Ticket Services Rep	Mike Tilia
	Treasurer	Adhiamne Steets
	Ticket Service Rep	Bayley Holsman
	First Assistant Treasurer	Chris Jensen
	Assistant Treasurers	Rick Garratt, Chris Gervase, Kathy McKnight, Larry Parsons, Tim Ursem
Web Services:	Web Content Coordinator	Brandon Jirousek
	Web Production Coordinator	Matt Haltuch
	Email Design Coordinator	Nick Adams
	Beatwriter	Joe Gabriele
	Manager, Communication & Web Svcs Coordinator	Sarah Jamieson

OWNERSHIP



DAN GILBERT

**Founder and Chairman, Quicken Loans Inc.
Majority Owner, Cleveland Cavaliers**

Dan Gilbert is Founder and Chairman of Quicken Loans Inc., the nation's largest online lender and a top-five retail home lender in the United States.

Dan is also majority owner of the NBA's Cleveland Cavaliers and the American Hockey League's Lake Erie Monsters, as well as the operator of the Quicken Loans Arena ("The Q") in Cleveland, Ohio.

Quicken Loans closed a company-record \$29 billion of home loan volume in 2010. The company, which employs over 5,000 people nationally, was named highest in customer satisfaction among all home loan lenders in the United States in a benchmark study by J.D. Power and Associates for 2010 and 2011. Quicken Loans ranked in the Top-30 of *FORTUNE* Magazine's "100 Best Companies to Work For" the past eight consecutive years, ranking as high as #2. The company also has been recognized as one of *Computerworld* Magazine's "100 Best Places to Work in Technology" the past seven consecutive years, ranking #1 three of those years.

Quicken Loans moved its headquarters and 3,700 team members to downtown Detroit, where Dan and the company are helping lead a revitalization of the city's urban core. The company plans to move another 1,000 team members from the suburbs to the city by early 2012.

Dan founded Rock Financial in 1985. The company grew into one of the largest independent mortgage lenders in the country and in the late 1990s, launched its Internet strategy and quickly positioned itself as the fastest growing direct mortgage lender on the Internet.

In 2000, software maker Intuit purchased Rock Financial and the company was renamed "Quicken Loans." Dan stayed on as CEO, leading the company as it became the largest online home lender. QuickenLoans.com has gone on to earn "Best of the Web" accolades from *Forbes*, *Money* and *PC Magazine*.

In 2002, Dan led a group and purchased Quicken Loans and its affiliated national title company, Title Source, Inc., back from Intuit.

Dan became majority owner of the Cleveland Cavaliers in 2005 and undertook a complete overhaul of the entire organization, installing a new philosophy and winning strategy. Shortly after, the Cavaliers won the 2007 Eastern Conference Championship, advancing to the NBA Finals for the first time in the team's 37-year history. The team finished the 2008-2009 regular season with a franchise record and NBA-best 66 wins and followed that in 2009-2010 with another NBA-best 61-win regular season.

Dan is a founding partner in private equity group Rockbridge Growth Equity LLC (RBE). The partnership invests in growing businesses in the financial services, Internet technology, consumer-direct marketing, and the sports and entertainment industries. RBE has significant investments in:

- Northcentral University, a premier online educational institution;
- Protect America, a leading home security company;
- Ready Financial, a provider of affordable banking products;
- One on One Marketing; a premier educational institution sales lead provider;
- MyInsuranceExpert.com, an online life insurance brokerage firm;
- Connect America, a direct-to-consumer provider of personal emergency response systems, and
- One Reverse Mortgage, a retail national home lender, specializing in reverse mortgages.

(Dan Gilbert Continued)

In addition, Dan is a principal of Detroit Venture Partners (DVP), a new Detroit-focused venture capital firm that funds start-up and early-stage technology companies in Detroit.

Dan is also invested and is involved in the operation of several consumer-based, technology-centered businesses, including:

- Fathead, the leader in sports and entertainment graphics;
- Veritix, a provider of paperless ticketing;
- Xenith, a developer of helmet technology that reduces brain injuries;
- ePrize, the leader in the interactive promotions industry;
- StyleCaster, a community for all things fashion, beauty and music; and
- Quizle.com, a free on-line personal finance tool.

Dan and a group of partners successfully backed a state-wide referendum to bring first-class casino gaming to Ohio's four largest cities in November 2009. Through a joint venture with Caesars Entertainment, the partnership is developing and will operate unique urban based casinos in both Cleveland and Cincinnati. The large-scale developments will include street level accessible restaurants and retail to engage, promote and encourage gaming patrons and others to visit and support existing cultural, nightlife and sports attractions in the downtown areas where they are located.

Dan launched Bizdom U in Detroit in 2007. The non-profit entrepreneurial academy trains, mentors and finances business builders in their start-up enterprises in the city of Detroit. Bizdom U's mission is to create successful businesses, jobs, growth and wealth in large urban centers, Bizdom U launched a second location in downtown Cleveland.

Dan serves on the boards of the Cleveland Clinic, the Washington D.C.-based Children's National Medical Center (CNMC), and the Children's Tumor Foundation (CTF.org). Dan also serves as Vice Chairman of the non-profit, M-1 RAIL initiative, formed to lead the vision and implementation of light-rail transportation in downtown Detroit.

Dan earned his bachelor's degree from Michigan State University and his law degree from Wayne State University. He has received the "Entrepreneur of the Year" award from Ernst & Young and has been inducted into the Junior Achievement Hall of Fame.

OWNERSHIP



JEFF COHEN
CEO Rock Companies
Vice Chairman Cleveland Cavaliers
Principal Rock Gaming LLC

Jeff is CEO and Founder of the Rock Companies, which includes the following family of companies: Rock Construction Company, Inc., Rock Equities LLC and Rock Management LLC. Rock Construction is a builder and developer that was founded in 1991 and has principal offices in Detroit, Michigan. With its affiliates, the company has developed, built and managed numerous commercial and residential projects including offices, custom homes, condominiums, apartment communities and arenas. Rock Construction is a licensed Michigan residential builder, a member of the Michigan Association of Home Builders, and licensed Michigan real estate broker.

Rock Equities was formed in 2001 as a vehicle for pursuing real estate investment opportunities. Its holdings have included properties in Florida, Michigan, Missouri, North Carolina, and Ohio. Rock Equities has over \$1 billion in transactions since its inception.

Rock Management is a property management company that manages many of the Rock Companies' holdings, particularly its properties in Southeastern Michigan, Metropolitan Orlando, North Carolina, and Southeast Ohio. Rock Management currently manages over 2,000 residential units, Quicken Loans Arena (The "Q") and the Cleveland Cavaliers player development facility.

In June 2002, Cohen was part of a small group of investors that purchased Quicken Loans (which today consists of Quicken Loans, Rock Financial and Title Source) from Intuit Inc. Quicken Loans closed a record \$29 billion in 2010.

In 2005, Cohen was part of an investor group that acquired the Cleveland Cavaliers basketball club of the National Basketball Association, becoming its Vice Chairman in 2009. The ownership group, is responsible for a complete overhaul of the franchise, including the front office executive team, coaching staff, player personnel and game presentation. The group also renovated "Quicken Loans Arena," (known as "The Q") including new seats, state-of-the-art scoreboards, video systems, sound systems, arena graphics, signage, security, locker rooms, and suite upgrades. Rock Companies was responsible for overseeing the above construction activity, and acted as the Construction Manager/Owners Representative for the new state-of-the-art 55,000 square foot Cavalier practice facility named Cleveland Clinic Courts.

In 2006, Cohen was part of an investor group that acquired and currently operates two consumer-based, technology centered businesses – ePrize, an online promotions company; and Fathead LLC, which licenses and sells a new category of product for the true sports enthusiast. A "Fathead" is a life-size, colorful, vinyl wall graphic of star athletes and logos from the NBA, NFL, NHL, MLB and NASCAR, as well as Hollywood entertainment characters.

In November 2009, Jeff was part of a group that successfully backed a state constitutional amendment bringing casino gaming to Ohio. Rock Gaming will own and operate casinos in downtown Cleveland and downtown Cincinnati. The casinos are expected to open in 2013. It is estimated that this initiative will create 34,000 jobs and roughly \$650 million dollars in tax revenue annually statewide. Rock Companies is responsible for overseeing the casino construction activities which total more than \$1 billion.

Additionally, Cohen's group owns and operates Flash Seats, LLC. Flash Seats has created technology and processes that replaces physical tickets for large sports and entertainment events with an electronic approach and offers a secure, online marketplace for transferring and selling tickets in a digital format. The Cavaliers are the first team in professional sports to use this new technology.

Cohen is a Director of the National Association of Home Builders, the Michigan Association of Homebuilders, and serves on the Legislative Affairs Committee of the Michigan Association of Homebuilders. He is currently President of JARC Properties—a non-profit organization providing housing and services to the developmentally disabled—and also serves on the Board of the Jewish Federation of Metropolitan Detroit. He is active in the Juvenile Diabetes Foundation as well as various other charitable organizations.

NATE FORBES**Managing Partner****The Forbes Company, Southfield, Michigan**

Nate Forbes is the managing partner of The Forbes Company, a nationally recognized developer, owner and manager of luxury shopping destinations throughout Michigan and Florida. These landmark retail properties include the highly acclaimed Somerset Collection in Troy, Michigan, The Mall at Millenia in Orlando, The Gardens Mall in Palm Beach Gardens, and Waterside Shops in Naples.

Regarded throughout the retail industry as the benchmark for luxury retail development, Women's Wear Daily featured Nate Forbes and The Forbes Company's formula for branding luxury retail properties in its October 16th, 2006 issue.

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Forbes earned a Bachelor of Arts degree from the University of Michigan, and serves on its capital Campaign Committee. Forbes and the company's respective properties are actively involved in numerous charitable endeavors and organizations. He serves on the Board of Directors of the acclaimed Karmanos Cancer Institute, a world-renowned cancer center that is committed to the highest standard of research, patient care, and education.

Forbes is a member of the International Council of Shopping Centers and the Young Presidents' Organization. He has also been recognized for his leadership in the Detroit area by receiving an honor of recognition as Detroit Newsmaker of The Year finalist.

BUSINESS STAFF



LEN KOMOROSKI

**President, Cavaliers/Quicken Loans Arena
Governor, Lake Erie Monsters**

Len Komoroski was named president of the Cavaliers/Quicken Loans Arena organization in April 2003. With more than 30 years of experience in pro sports and entertainment, Komoroski's leadership has helped set a solid business foundation from which the NBA Cleveland Cavaliers, AHL Lake Erie Monsters and Quicken Loans Arena have flourished into one of the most successfully operated sports and entertainment organizations in the country. Komoroski was also at the center of the acquisition, and summer of 2011 launch, of the Cavaliers' new, exclusive NBA Development League team, the Canton Charge in nearby Canton, Ohio.

In his first year, Komoroski restructured and transformed how the Cavaliers approached the business community; assembled a team of top sports marketing pros; transformed the organization's communications efforts; and oversaw the development of one of the most dynamic game experiences in the NBA. Other accomplishments at the helm of the Cavaliers business operations include playing pivotal roles in developing one of the top cable television relationships in the NBA with Fox Sports Ohio, as well as securing the entitlement of the Cavaliers new state-of-the-art player development center - Cleveland Clinic Courts.

The Cavaliers franchise is the only team in pro sports (NBA, NFL, NHL, MLB and MLS) to be recognized in successive years (2009 and 2010) as one of five Finalist for Sports Business Journal's prestigious "Sports Team of the Year" award. The award recognizes excellence, creativity and innovation in franchise business operations.

Very active as a community and civic leader, he is also one of the seven Principles of Rock Gaming, which is bringing first-class, full-service casino gaming to downtown Cleveland and Cincinnati along with thousands of jobs and millions of dollars of positive economic impact for local and statewide communities. He is chairman of the board of Positively Cleveland and also serves on the board of directors of the Cleveland chapters of City Year, American Red Cross, United Way, Greater Cleveland Partnership, Downtown Cleveland Alliance, Global Cleveland and Cleveland International Fund.

Prior to joining the Cavaliers organization, Komoroski was the Senior Vice President and Chief of Business Operations with the NFL's Philadelphia Eagles (1996-2003). There, he played a pivotal role in the Eagles' growth and business success, which included bringing the Eagles Television Network in-house and helping to broker the record-setting, multi-million dollar naming rights deal for the Eagles training facility, the NovaCare Complex; development of Lincoln Financial Field, the Eagles state-of-the-art stadium and secured a 20-year, \$140 million naming rights agreement with Lincoln Financial Group which, at the time, was one of the largest such agreements in pro sports history.

Prior to the Eagles, Komoroski was the Senior Vice President and COO of the International Hockey League's (IHL) Cleveland Lumberjacks (1994-96). The team was one of three profitable IHL teams in 1996. His first stint in the NBA was with Minnesota Timberwolves as Vice President of Sales (1988-1994), there he played a major role in the start-up of the team and its arena, the Target Center.

Komoroski is a 1982 cum laude graduate of Duquesne University. He and his wife Denise have three daughters - Kristin, Kelly, Jamie and one son, Zachary.

BASKETBALL STAFF



CHRIS GRANT
General Manager

Chris Grant was named the ninth general manager in Cleveland Cavaliers history on June 4, 2010. He originally joined the franchise as the club's vice president of basketball operations/assistant general manager in July 2005.

As general manager, Grant leads the basketball operations department in all day-to-day activities of the team, including overseeing all aspects of scouting, basketball personnel and player acquisitions. In addition to those responsibilities, he also supervises the athletic performance training team that cares for the medical needs

and physical development of each player.

Since being named general manager, Grant has reorganized the team's front office including hiring a proven leader and winner in Cavaliers new head coach, Byron Scott and acquired numerous draft picks, including the Los Angeles Clippers' 2011 first round pick which secured the No. 1 overall pick in the 2011 NBA Draft Lottery for Cleveland.

In his previous role as vice president of basketball operations/assistant general manager, Grant led the process of organizing and preparing for the NBA Draft and maintaining the basketball operations budget. In addition, he worked closely with the team's general manager in player contract negotiations, trade discussions and procurement of players and the overall day-to-day operations of the team. Grant spearheaded the design and construction of the Cavaliers' state-of-the-art player development center, Cleveland Clinic Courts, which opened at the start of the 2007 season. The 55,000 square foot facility is one of the most technologically advanced team development centers in pro sports.

Prior to joining the Cavaliers, he spent the previous nine seasons with the Atlanta Hawks where he was promoted in 2004 to the position of vice president of basketball operations and assistant general manager. In his nine years with the Hawks, Grant held six different positions including video intern, video coordinator, advance scout, assistant director of scouting, director of scouting and vice president/assistant general manager.

Grant, a graduate of the University of San Diego, earned a degree in psychology. He also received a master's degree in educational leadership from USD. Grant spent three seasons on the school's basketball team after transferring from Canada Junior College. During the summer of 2011, he joined the national advisory board of the Positive Coaching Alliance (PCA), a nonprofit organization that aims to transform the culture of youth sports to give all young athletes the opportunity for a positive, character-building experience. He also joined the Cleveland Clinic Children's Hospital Leadership Council in the fall of 2011. The nationally recognized Cleveland Clinic Children's Hospital features world-class pediatric facilities and the country's top physicians and specialists.

He and his wife, Kelly, have three sons, Cameron, Boden and Hudson.



BASKETBALL STAFF**DAVID GRIFFIN****Vice President of Basketball Operations**

David Griffin joined the Cavaliers as vice president of basketball operations in September 2010. In his role as VP of Basketball Operations, Griffin works closely with Cavaliers General Manager Chris Grant on all basketball and front office matters and oversees the team's scouting and player personnel areas as well as the team's draft process. Prior to joining the Cavaliers, Griffin spent 17 seasons with the Suns, the last three as the club's senior vice president of basketball operations after being named to the position in June 2007.

After originally joining the Suns basketball communications department in 1993 as an intern, Griffin has seen his responsibilities steadily grow due to his passion, work ethic and analytical expertise.

After aiding the club's media relations efforts for four seasons, Griffin moved to the basketball operations side in 1997, where he began with draft and free agency information, video preparation, scouting reports and statistical analysis. Prior to his current assignment, Griffin held the titles of assistant general manager of player personnel, director of player personnel, assistant director of player personnel and basketball operations assistant with the Suns.

Additionally, he has served as tournament director for the NIKE Desert Classic pre-draft camp and was an assistant coach at Scottsdale Community College where he led the recruiting of five players that played Division I. He was also part of the basketball press information team at the 1996 Olympic Games in Atlanta.

The Phoenix native graduated from Arizona State in 1995 with a degree in political science. He and his wife, Meredith, reside on the east side of Cleveland.

MICHAEL BLACKSTONE**Executive Director of Basketball Operations**

As executive director of basketball operations, Blackstone reports to General Manager Chris Grant and is responsible for managing the negotiation and filing of player contracts, administration of team's salary cap, directing basketball operations staff and processes, and ensuring continuity of the culture between basketball and business operations.

Prior to joining the Cavaliers, he spent 12 years running his own consulting business and working with SNI, a premier global provider of negotiation, influencing, sales optimization, and conflict resolution consulting and training. In his role as sports practice director, Blackstone was part of a team that acted as special advisors to some of the most successful teams in the NBA, NFL, and MLB.

In addition, Blackstone was responsible for the design, development and execution of all SNI's marketing efforts. He was also a Master Facilitator, known for his engaging and realistic application of sales and negotiation tools that earned him respect from some of the world's most successful organizations.

Blackstone received his M.B.A. from the University of Baltimore where he was inducted into both management and marketing honors societies. One of his passions is working with the Believe in Tomorrow foundation, an organization that provides exceptional hospital and retreat housing services to critically ill children and their families.

He and his wife Julie live on the east side of Cleveland.

BASKETBALL STAFF



WES WILCOX

Director of Player Personnel/Canton Charge General Manager

Wes Wilcox was promoted to director of player personnel in September 2010 after serving as the team's pro/college scout from 2007 to 2010. In his role as director of player personnel, Wilcox directs the Cavaliers scouting department, constructs the team's summer league roster and assists General Manager Chris Grant in all aspects of preparation for the NBA Draft.

In addition to his position as director of player personnel, Wilcox was named the first general manager in Canton Charge history on July 14, 2011. The Charge franchise is fully owned and operated by the Cleveland Cavaliers. As general manager, he oversees all basketball operations and personnel. Since being named general manager, Wilcox has assembled the team's roster and front office, including hiring Alex Jensen as the Charge's first head coach and led the process of selecting Canton's practice facility, the Edgewood Community Center. He served as the Cavaliers' liaison to its NBA Developmental League affiliates the previous four seasons.

Wilcox joined the organization in 2003 as the advance scout, a position he held for four years. While serving in this role, he was promoted to assistant coach and moved to the bench midway through the 2004-05 season.

Wilcox got his start in the NBA in 2001-02 as an intern with the Miami Heat in their scouting/video department. From Miami he went to the New Orleans Hornets as video coordinator in 2002-03.

A 2001 graduate of Cal-State Fullerton, Wilcox is a native of La Habra, CA. He and his wife, Larisha, have one son, Noah, and reside in Cleveland.



TRENT REDDEN

Director of College Player Personnel

Trent Redden was promoted to Director of College Player Personnel in December 2011. In his new role, he will manage the college draft process, including the scouting of the top draft prospects nationally. He will also assist General Manager Chris Grant with other select areas in the team's day-to-day basketball operations.

He previously served as the team's basketball operations manager/scout in September 2010. Redden began his stint with the Cavaliers as a basketball operations intern in 2006. He was hired full time with the Cavs as the basketball operations

assistant in August 2007.

He graduated Magna Cum Laude in 2006 from Southern Methodist University. Redden earned degrees in accounting and public policy. The Portland, Oregon native played basketball for two years for the Mustangs.

Redden resides in Cleveland, Ohio.



DAVID HENDERSON

Director of East Coast Scouting

David Henderson joined the Cleveland Cavaliers in 2006-07 as a full-time college scout. In September of 2010 he was promoted director of East Coast scouting. As director of East Coast scouting, Henderson will be responsible for evaluating collegiate, minor league and professional players.

Prior to joining the Cleveland Cavaliers he spent one year with the Atlantic Coast Conference Office developing a program that would expose more student/athletes to jobs in athletic administration. From 1996-99, he was an assistant coach at Duke

University under Coach Mike Krzyzewski. Most recently Henderson was the head coach at the University of Delaware from 2000-06.

He started his pro career in the CBA with the Albany Patroons. Henderson then signed with the Philadelphia 76ers and played 22 games in the 1987-88 NBA season. The Drewry, North Carolina native played two seasons in Dijon, France in 1988-89. Afterwards he moved to Israel where he had successful seasons with Hapoel Tel Aviv, Hapoel Holon, Maccabi Rishon LeZion and Maccabi Ramat Gan. He retired from playing in 1996.

Henderson graduated from Duke with a degree in economics. He and his wife Carla have two daughters, Lia and McKinley.

BASKETBALL STAFF**CHICO AVERBUCK****Director of International Scouting**

Chico Averbuck was named director of international scouting for the Cleveland Cavaliers in October 2004. Prior to joining the Cavaliers, he served as a scout for the Portland Trail Blazers for four seasons.

As the director of international scouting, Averbuck directs all of Cleveland's international scouting activities and assists General Manager Chris Grant. In addition to his duties as Director of International Scouting, he also is responsible for the Cavaliers West Coast scouting process.

Averbuck spent seven years in the CBA in various positions, ranging from basketball operations in the league office to assistant coach/director of player personnel with several teams. In addition, he spent time as a coach with the Iraklis Basketball Club in Solinque, Greece and also served as the director of scouting for the Peristeri Pro Basketball Club in Athens, Greece.

Averbuck graduated from California State University at Bakersfield earning a degree in communications with a minor in psychology. He and his wife, Jennifer, have three children: Sam, Will and Hannah.

**PETE BABCOCK****College Scout**

Pete Babcock was named college scout for the Cleveland Cavaliers in November 2006.

Throughout over 30 years in the NBA, Pete Babcock has served as a volunteer scout, regional scout, assistant coach, director of scouting, director of player personnel, vice president of basketball operations, general manager and president with seven other franchises: the New Orleans Jazz, Los Angeles Lakers, Milwaukee Bucks, San Diego Clippers, Denver Nuggets, Atlanta Hawks and Toronto Raptors.

In addition to his franchise responsibilities, he has served on the Steering Committee for Competition and Rules, was appointed in 1995 to the prestigious Senior National Team Committee which selected the 1996 U.S. Olympic Men's Basketball Team and coaching staff and has directed the NBA Pre-draft Camp since 1984.

During his tenure with Denver, where he ultimately became President and General Manager, the Nuggets had an overall record of 277-215, made the playoffs six out of six years, won 2 Midwest Division Championships, appeared in 45 playoff games and reached the Western Conference Finals in 1984-85.

Upon arriving in Atlanta in 1990, Babcock took three years to rebuild the team, resulting in the 1993-94 Central Division Championship and the best record in the Eastern Conference. From 1990-1999, the team had an overall record of 406-300, made the playoffs eight out of nine seasons, appeared in 55 playoff games (four years in the conference semi-finals), produced 12 all-star players, 9 all-defensive team selections, 2 NBA defensive player of the year recipients, 1 NBA Most-Improved player, 1 NBA coach of the year, and 3 NBA Kennedy citizenship award winners.

After finishing the 1999 season only two games off the best record in the Eastern Conference, the Hawks' tore the team apart to rebuild again. Babcock left the Hawks following the 2003 season with a record of 527-507 with the Hawks, and an overall NBA record of 804-722 with 100 playoff games, 3 Division Championships, 1 Conference Finalist and 6 Conference semi-finalists.

A political science major at Arizona State (1971), he earned his masters degree from ASU in 1976. Instead of pursuing his political aspirations, he began coaching and teaching at the high school level in Phoenix.

Actively involved in community-related matters, Babcock has worked on substance abuse and gang related issues, the Special Olympics, and many youth-oriented programs. Babcock initiated monthly Success Seminars for high school students and male-mentoring programs, resulting in the 1996 "Golden Apple Award" from the Atlanta Public Schools.

Additionally, Babcock was asked to assist in writing a position paper for the White House on "Building Character through Sport" and consulted with Vice-President Al Gore on concepts and programs to reduce violence among our youth.

In 1989, he spoke before a Congressional committee dealing with substance abuse and was honored in a White House ceremony by President Ronald Reagan for his contributions in assisting Native American youth.

During the 1992-93 season, Babcock was named Sports Personality of the Year by Georgia Special Olympics for his on-going involvement with Special Olympics.

Peter Hertz Babcock, featured in Andy Andrews' compilation of success stories book, "Storms of Perfection", and has a listing in "Who's Who in America" was born May 12, 1949, in Bangor Maine. He and his wife, Yo, have two daughters, Amy and Katie and a grandson, Carson and granddaughter, Avery.



COACHING STAFF



BYRON SCOTT

Head Coach

Byron Scott was named the 18th head coach in Cleveland Cavaliers history on July 1, 2010. Scott, 50, has over 26 years of NBA experience, including 14 seasons as a player, 10 and a half seasons as an NBA head coach and two seasons as an assistant coach.

In his 14-year playing career, he played a key role in helping the Los Angeles Lakers win three NBA Championships (1985, 1987, and 1988) and as a coach, led the New Jersey Nets to back-to-back NBA Finals appearances in 2002 and 2003.

As a head coach in the NBA, he has totaled a 371-418 (.470) regular season record and a 33-24 (.579) postseason record. Prior to joining the Cavaliers before the 2010-11 season, he had served as head coach of the New Orleans Hornets from the beginning of the 2003-04 season through the first nine games of the 2009-10 season, accumulating a 203-216 (.484) regular season record and a 8-9 (.471) postseason record during his tenure.

During the 2007-08 season, he guided the Hornets to a franchise-record 56 wins during the regular season, an improvement of 17 games from the 2006-07 season, and an appearance in the Western Conference Semifinals in the 2008 NBA Playoffs. Scott was named the recipient of the Red Auerbach trophy as the 2007-08 NBA Coach of the Year and during the season, earned the honor of becoming head coach of the Western Conference All-Star Team, making him one of just six coaches to earn the honor for both conferences. Scott was also named Western Conference Coach of the Month for January, making him just the eighth coach in NBA history to earn Coach of the Month honors in both conferences.

Scott followed the 2007-08 campaign by leading the Hornets back to the playoffs in 2008-09 and to 49 regular season wins. In his second season with the Hornets during the 2005-06 season, he helped lead the Hornets to a 38-44 (.463) record, a 20-game win improvement from his first season in New Orleans, despite Hurricane Katrina displacing the team from New Orleans and playing in four different home arenas

throughout the season. The 20-game turnaround was the NBA's best that season and earned him a top-five finish in the NBA's Coach of the Year balloting that season.

Prior to his stint in New Orleans, Scott led the New Jersey Nets to the most successful run in franchise history as head coach. In his first season in 2000-01, he spearheaded a rebuilding New Jersey team to a 26-56 (.317) record before guiding them to a franchise-high and Eastern Conference best 52-30 (.634) record and their first-ever trip to the NBA Finals in 2001-02. The 26-win improvement marked the sixth-largest in NBA history and the team won its first Atlantic Division title, earning Scott head coaching honors for the Eastern Conference All-Star Team during the 2002 All-Star Game. The following season in 2002-03, he guided the Nets back to the Finals after winning a second consecutive Atlantic Division title and 49 games during the regular season.

Scott served as an assistant coach under current Houston Rockets Head Coach Rick Adelman for two seasons (1998-2000) with the Sacramento Kings before joining the Nets. In his two-year stint in Sacramento, the Kings posted their first back-to-back winning seasons (27-23 and 44-38) in 20 years.

Prior to his successful coaching career, the Inglewood, CA native enjoyed an outstanding NBA playing career. Selected in the first round of the 1983 NBA Draft (4th overall) by the San Diego Clippers, Scott played 14 seasons with three different teams (the Los Angeles Lakers, Indiana Pacers and Vancouver Grizzlies), winning three NBA titles (1985, 1987 and 1988) as an integral starter on the Lakers 'Showtime' era teams. In 1,073 games (717 starts), the 6-4 guard averaged 14.1 points on .482 shooting, 2.8 rebounds and 2.5 assists in 28.1 minutes per game. In 183 postseason games (122 starts), he posted career averages of 13.4 points on .482 shooting, 2.9 rebounds and 2.1 assists in 29.3 minutes per game. A consummate winner, Scott experienced only two losing seasons as a player as his teams reached the playoffs in 13 of his 14 seasons. His 183 career playoff games ranks 11th all-time in NBA history. After retiring from the NBA, Scott played one season overseas (1997-98), winning a championship for Panathinaikos in Greece before moving onto coaching.

Scott attended Arizona State, where he finished his career as the school's all-time leading scorer with 1,752 points. As a senior, he was named First Team All-Pac 10 after averaging 21.6 points, 5.4 rebounds and 3.1 assists. He is a member of Arizona State University's Hall of Fame and was Arizona State's first inductee into the Pac-10 Hall of Honor in 2002. On Feb. 17, 2011, Scott had his jersey retired at Arizona State.

After his playing career, Scott continued to broaden his résumé during the 2003-04 season when he served as a studio analyst for ABC's NBA telecasts and during the 2009-10 season, he was an analyst for ESPN's coverage of the NBA. Off the court, his non-profit organization, The Byron Scott Children's Fund, has raised more than \$6 million over the past decade, with the proceeds going to various children's charities.

He and his wife, Anita, have three children: Thomas, LonDen and DaRon.

COACHING CAREER

REGULAR SEASON

TEAM	YEAR	W	L	PCT
NJN	00-01	26	56	.317
NJN	01-02	52	30	.634
NJN	02-03	49	33	.598
NOH	03-04	22	20	.524
NOH	04-05	18	64	.220
NOH	05-06	38	44	.463
NOH	06-07	39	43	.476
NOH	07-08	56	26	.683
NOH	08-09	49	33	.598
NOH	09-10	3	6	.333
CLE	10-11	19	63	.232
Total		371	418	.470

POSTSEASON

TEAM	YEAR	W	L	PCT
NJN	01-02	11	9	.550
NJN	02-03	14	6	.700
NOH	07-08	7	5	.583
NOH	08-09	1	4	.200
Total		33	24	.579

COACHING STAFF**PAUL PRESSEY****Assistant Coach**

Paul Pressey was named an assistant coach for the Cleveland Cavaliers in July 2010. He brings 28 seasons of NBA experience as a coach and player on the professional level to Cleveland's staff.

Pressey joined the Cavaliers following three seasons as an assistant coach with the New Orleans Hornets. He joined the Hornets in 2007 as a member of Coach Scott's staff. Prior to joining New Orleans, he was an assistant coach with the Celtics as a member of Doc Rivers' staff from 2004-06 and served as advance scout during the 2006-07 season. Pressey also spent time with the Orlando Magic (2000-04), Golden State Warriors (1992-94) and the San Antonio Spurs (1994-2000) as an assistant coach, helping the Spurs win their first-ever NBA Championship in 1999. Prior to the 1992-93 season, Pressey was named an assistant coach for the Golden State Warriors, but after a rash of injuries he was forced back to the court and appeared in 18 games. He spent the entire 1993-94 season as an assistant coach with the Warriors.

Pressey, a native of Richmond, Virginia, was drafted by the Milwaukee Bucks in the 1982 NBA Draft. Over his 11-year career for Bucks and the San Antonio Spurs, he averaged 10.6 points, 5.6 assists and 3.9 rebounds per game. He was named to the NBA All-Defensive Team during the 1984-85 season.

Pressey is a graduate from the University of Tulsa in 1982 with a degree in physical education. He helped bring the 1981 NIT Championship to the Golden Hurricanes and led the team to a 50-13 record in his two seasons. He earned All-America honors as a senior during the 1981-82 season and was named the MVC Player of the Year. He began his collegiate career at Western Texas Junior College, where he led the team to a 37-0 record and the JUCO National Title.

Paul and his wife, Elizabeth, have four children, Ashley, Angela, Matthew and Phillip and one granddaughter, Tannah.

JAMAHL MOSLEY**Assistant Coach**

Jamahl Mosley was named an assistant coach for the Cleveland Cavaliers in July 2010. Prior to joining the Cavaliers, he spent five seasons with the Nuggets, the last three seasons as an assistant coach/player development. In that role, he assisted with developing the skills and fundamentals of Nuggets players. In his three seasons as an assistant coach, the Nuggets reached the playoffs each year, winning 50 games or more and reaching the playoffs each season, including winning the Northwest division twice and making a trip to the Western Conference Finals in 2009. Before joining the Denver bench, he spent two seasons with the Nuggets working in player development and advance scouting.

Mosley was a four-year letterman at the University of Colorado from 1997 to 2001, where he is one of 27 players in school history to score over 1,000 points. Following his collegiate career, he played four seasons of professional basketball overseas: two years in Australia for the Victoria Titans, one year in Spain with Baloncesto Leon and one year in Korea.

A native of Milwaukee, Wisconsin, Mosley has participated in Basketball Without Borders in Africa on two occasions. He currently resides in downtown Cleveland.

COACHING STAFF



JOE PRUNTY
Assistant Coach

Joe Prunty begins his second season with the Cleveland Cavaliers after being named an assistant coach in July 2010. He brings 15 seasons of NBA experience to the Cavaliers coaching staff. Prunty was most recently an assistant coach with the Portland Trail Blazers for two seasons (2008-2010). While with the Trail Blazers, the team had back-to-back 50 win seasons for the first time in 10 years, since 1999-2000 and 2000-2001, as well as their first playoff appearances in five years.

Prior to joining the Blazers, Prunty served as an assistant coach with the Dallas Mavericks for three seasons (2005-08), during which the team went an NBA-best 178-68 (.724) and reached the Finals in 2006. Prunty spent the previous nine seasons with the San Antonio Spurs, helping the Spurs win three NBA Championships (1999, 2003 and 2005) in various capacities. He began his NBA career in the summer of 1996 with the Spurs as the assistant video coordinator, before being named an assistant coach at the University of San Diego in April 1997. He returned to the Spurs the following season in 1997-98 as video coordinator and was promoted to assistant coach/video coordinator during the summer of 2000. He was promoted again in 2002-03 to assistant coach/advance scout where he remained for three seasons before heading to Dallas.

Before his start in the NBA, Prunty also coached on the high school and collegiate levels for four years. He began coaching in 1992 at the University of San Diego High School and then St. Augustine High School. While at USDHS, he coached both the Lakers' Luke Walton and former Cubs pitcher Mark Prior.

A native of Sunnyvale, California, Prunty remains active in the summers. He has served as either head coach or an assistant coach in each of the NBA's summer leagues for his respective team, and he has also worked numerous summer camps, including NBA Basketball Without Borders Europe in Turkey, NBA Developmental Camp in Indonesia, NBA Fit Camps in China, ABCD camp, Superstars, Pepperdine University, and University of San Diego.

Prunty played collegiately at De Anza College in Cupertino, California and earned a bachelor's degree in speech communications from California Poly San Luis Obispo in 1991. He and his wife, Laura, were married in the summer of 2002 and have one son, Luke.



NATE TIBBETTS
Assistant Coach

Nate Tibbetts was named an assistant coach for the Cleveland Cavaliers in December 2011. He joins the Cavaliers from the Tulsa 66ers of the NBA Development League, where he served as head coach for two seasons and led the 66ers to the NBA D-League playoffs in each season, compiling a 64-41 (.610) record during his tenure.

During the 2010-11 regular season, Tulsa recorded a franchise-best 33-17 (.660) record and reached the semifinals of the playoffs. The 66ers ranked among the best in several defensive categories in 2010-11, including second in the League in opponent's points per game (98.8), third in turnovers forced per game (18.1) and fourth overall in steals (9.04). Offensively, Tulsa was fifth in the D-League with a team field goal percentage of .472. Under his leadership, Tulsa saw three of its players earn four total GATORADE Call-Ups during the season, which was most in the D-League. Tibbetts also was selected to lead the West team in the 2011 D-League All-Star Game after guiding Tulsa to a Western Conference-best 24-10 overall record heading into the All-Star break. In the fall of 2011, Tibbetts was selected to be the head coach for the USA in the 2011 Pan American Games. Comprised of D-League players, Team USA earned a bronze medal, the first medal for the United States since 1999.

In his first season with Tulsa, he led the 66ers to the D-League Finals in their first ever trip to the playoffs in team history. The team finished 27-23 (.540) during the 2009-10 season, a 12-game improvement from the previous season. Tulsa ranked in the top five in several team statistical categories including fourth in field goal percentage (.476), third in three-point percentage (.392) and fourth in defensive rebounds (1517).

Tibbetts joined the 66ers in 2009 after spending four seasons with the Sioux Falls Skyforce of the NBA Development League. After two seasons as an assistant with the Skyforce, Tibbetts was promoted to head coach prior the 2007-08 season. In two seasons at the helm, Tibbetts guided Sioux Falls to a 53-47 (.530) mark including a playoff berth during the 2007-08 season.

Before joining the Skyforce in 2005, Tibbetts was an assistant men's basketball coach at the University of Sioux Falls for four years (2001-05). In his four seasons at USF, the Cougars posted a record of 92-44 (.676), including two trips to the NAIA Division II National Tournament. The 2003-04 team posted a school record 26 wins before falling to Bellevue University (Neb.) 72-60 in the Final Four of the NAIA Division II Tournament.

Tibbetts enjoyed a successful collegiate career at the University of South Dakota. He ranks second all-time in the USD record books in career assists (678) and steals (215). He was named to the All-North Central Conference (NCC) team in 2000-01 and Honorable Mention All-NCC in 1999-00.

He has a degree in elementary education and his wife's name is Lyndsey.

MEDICAL STAFF**MAX BENTON****Head Athletic Trainer**

Max Benton started with the Cleveland Cavaliers as athletic trainer in July 2001.

As the Cavaliers' athletic trainer, Benton tends to the immediate medical needs of the team's players. Most of his athletic training time is spent in the area of preventive medicine, treatment and rehabilitation.

He came to Cleveland following six seasons as the assistant athletic trainer for the Denver Nuggets. While working as the Nuggets' assistant trainer, he also volunteered as an athletic trainer for the Denver Public School System.

A 1995 graduate of the University of Colorado (CU), Benton was a student assistant in the CU sports medicine department from 1990-95. He worked primarily with football, men's basketball and men's and women's track. Benton was also a student intern for the Denver Broncos' training staff for two years and received the Pro Football Athletic Trainers' Ethnic Minority Scholarship in 1993.

While doing his undergraduate work, Benton served as a student intern for the Colorado Rockies orthopedic surgeon. He also taught a course in athletic training at CU as an undergraduate.

The native of Fort Collins, Colorado, is a certified member of the National Athletic Trainers Association (NATA), the Ohio Athletic Trainers' Association (OATA) and the National Academy of Sports Medicine (NASM). He is also a Performance Enhancement Specialist (PES) and Corrective Exercise Specialist (CES).

Benton volunteered in August 2001 at the United States Olympic Training Center in Colorado Springs, Colorado, where he worked with athletes from volleyball, wrestling, taekwondo and swimming. In March of 2003, Benton was selected to the USA Medical Staff for the 2003 Pan American Games in Santo Domingo, Dominican Republic where he helped the U.S. Boxing Team win one gold, one silver and two bronze medals.

Benton has served two terms (2007-09) as the Eastern Conference representative for the National Basketball Athletic Trainers Association (NBATA). He also currently serves on the scholarship committee for the NBATA and the National Athletic Trainer Scholar, which gives scholarships to undergraduate, masters and doctorate students in the field of athletic training. During June 2008, Benton served as athletic trainer for Basketball Without Borders Europe, in Istanbul, Turkey. Since 2007, he has served as a mentor for the Cleveland State's men's basketball team.

Benton and his wife, Jolynne, are the proud parents of Emma.

STAN KELLERS**Assistant Coach/Strength and Conditioning Coordinator**

Stan Kellers oversees the Cavaliers athletic performance management process. Kellers also maintains his assistant coach/strength and conditioning coordinator role for the Cavaliers which he began in August of 1996. He came to the Cavaliers after working at the Cleveland Clinic for 15 years, most recently as an exercise physiologist in the section of Sports Medicine.

Kellers is responsible for coordinating strength, conditioning and flexibility programs for each member of the Cavaliers' team. In addition to developing in-season programs, he works individually with each player during the offseason to prepare them for the rigors of an NBA campaign. In his role as process coordinator, Kellers works closely with the team's head athletic trainer and physical therapist to ensure each Cavaliers player is provided the highest quality care, services and programs in the medical and strength and conditioning areas.

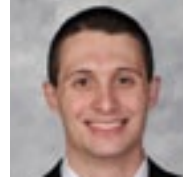
Kellers is a graduate of Cleveland State University with a Master's degree in Exercise Science. He and his wife, Dana, and two daughters, Shelby Lynn and Samantha, reside in Olmsted Township.

BASKETBALL STAFF

Mark Cashman
Director of Team
Operations



Marvin Cross
Director of Team Security



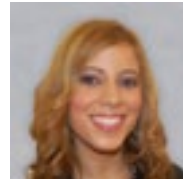
David Lewin
Basketball Operations
Assistant/Analyst



David Painter
Facility Manager,
Cleveland Clinic Courts



Maura Schroeder
Team Operations Manager



Norma Hoops
Executive Assistant
to the General Manager



Jordi Fernandez
Player Development
Assistant/Video Coach



Aubrey McCreary
Player Development
Assistant/Video Coach



Dan Vincent
Manager of Video
and Advance Scouting



Larry Nance
Special Projects
Coordinator



Colleen Garrity
Vice President of Community
Relations/Player Programs

MEDICAL STAFF



Dr. AJ Cianflocco
Team Physician



Dr. Richard Parker
Team Physician



George Sibel
Physical Therapist



Derrick Millender
Assistant Strength Coach



Stephen Spiro
Assistant Trainer

BASKETBALL OPERATIONS ASSISTANTS



Troy Payne
Basketball Operations
Seasonal Assistant



Matt Whinrey
Basketball Operations
Seasonal Assistant



Mike Gansey
Basketball Operations
Seasonal Assistant